

2.10.1 Presidential Authority During Emergencies and Adverse Conditions

Last Revised: February 2023

Policy: To facilitate the effective and efficient operations of Piedmont Community College (PCC) during emergencies and adverse conditions, the President shall have the authority to adopt temporary policies or to amend or suspend existing policies for the duration of the emergent event, in consultation with Executive Council when practical and possible.

Purpose/Definitions:

Purpose

The purpose of this policy is to address those times when the normal process cannot reasonably be followed, and rapid decision-making is necessary for the benefit of the College community as a whole.

Definitions

Days (Business)—except as otherwise noted, days will mean business days during which the college administrative offices are open. In computing any period of time, the day on which notice is received will not be counted. Saturdays, Sundays and scheduled College holidays will not be included in the computation. All processes involving Federal, State, or other statutes must be completed in the time frame set forth in the appropriate statute or law.

Emergency and Adverse Conditions—conditions that pose severe risks to health, safety, or security or present difficult logistical challenges that will impede or interfere with the efficient and effective functioning of the College.

Approval Authority/Monitoring Authority: Piedmont Community College's Board of Trustees has approval authority. The President has monitoring authority.

Procedure:

Section 1: Collaboration

- 1.1. Although authorized to act alone, the President shall involve members of the College's Executive Council in the decision-making process when practical and possible.

Section 2: Reporting

- 2.1. The President shall report the exercise of such authority to the Board of Trustees within three (3) business days of the action.

Section 3: Return to Normal Operating Procedures

- 3.1. The President shall involve members of the College's Executive Council in the decision-making process of determining when and how to return to normal operating procedures.
- 3.2. The decision to return to normal operating procedures, including whether the return is accomplished all at once or gradually, shall be largely based on guidance from some or all of the following sources:
 - 3.2.1. [Department of Homeland Security \(DHS\)](#)
 - 3.2.2. [Federal Emergency Management Agency \(FEMA\)](#)
 - 3.2.3. [National Oceanic and Atmospheric Administration \(NOAA\)/National Weather Service](#)
 - 3.2.4. [Centers for Disease Control and Prevention \(CDC\)](#)
 - 3.2.5. [Occupational Health and Safety Administration \(OSHA\)](#)
 - 3.2.6. [North Carolina Department of Health and Human Services \(NCDHHS\)](#)
 - 3.2.7. [North Carolina Office of the Governor](#)
 - 3.2.8. [North Carolina Community College System \(NCCCS\)](#)
 - 3.2.9. [Person County Health Department](#)
 - 3.2.10. [Person County Emergency Services](#)
 - 3.2.11. [Caswell County Health Department](#)
 - 3.2.12. Caswell County Emergency Services contact information is available in the [Caswell County Department Directory](#)

Legal Citation: N/A

History: Policy Effective April 2020; revised June 2020; May 2022—definitions updated, February 2023