



Institutional Effectiveness Committee

Meeting Minutes

June 10, 2021

8:30 am – 10:00 am

Zoom

Attendees

Michele Mathis (chair), Dr Pamela Senegal, Lisa Palmer, Lisa Cooley, Dr. Barbara Buchanan, Dr. Don Miller, Shelly Stone-Moye, Emily Buchanan, Beverly Murphy, Tina Lawrence, Beth Townsend, Grace Mattson

Welcome

Motion

Approve meeting minutes from 5/26/21 - A motion was made and seconded, the minutes were approved by the committee unanimously.

Mission

The following statement was voted on and approved unanimously as the new mission

- Piedmont Community College transforms lives, strengthens community, and inspires individuals to excellence

Vision

The following statement was voted on and approved unanimously as the new vision

- Piedmont Community College strives to be recognized nationally for achieving exceptional levels of success in student learning and completion, gainful employment, equity, and affordability.

Value

The previous process for developing the value statement was put on hold. A review of Valencia College values was considered. The format for our value statement was changed to be more descriptive. The following was developed as our value statements.

- **Learning** by committing to PCC's core competencies -- writing, reading, communication, math, and computer skills-- and engaging instruction and training in a supportive environment that inspires each person to learn at the highest levels of achievement for personal and professional success.
- **People** by creating a caring, inclusive, and safe environment that inspires all people to achieve their goals, express their creativity, share their successes, and encourage others.
- **Diversity** by fostering understanding and appreciating the dimensions it adds to our quality of life.
- **Access** by reaching out to our communities, and inviting and supporting all learners and partners to achieve their goals.



- **Integrity** by respecting the ideals of freedom, civic responsibility, academic honesty, personal ethics, and courage to act.

We will review and vote on the values once Dr Senegal has a chance to review the statements. The final approval will be made by email.

Strategic plan

Michele will create an area of responsibility document that will be made public once reviewed and finalized by the committee. It will state who is responsible for which goal. There will be priority levels for each year designated for each department.

Adjournment

Meeting adjourned at 10:01 am

As recorded by Lisa Palmer