



**Institutional Effectiveness Committee
Meeting Minutes
May 26, 2021
4:30 pm – 6:00 pm
Zoom**

Attendees

Michele Mathis (chair), Dr Pamela Senegal, Lisa Palmer, Lisa Cooley, Dr. Barbara Buchanan, Dr. Don Miller, Shelly Stone-Moye, Melissa Robbins, Emily Buchanan, Beverly Murphy, Tina Lawrence, Grace Mattson

Welcome

Motion

Approve meeting minutes from 5/14/21 - A motion was made by Dr Done Miller and Emily Buchanan seconded, the minutes were approved by the committee unanimously.

IE Plan Report

A review of the data additions to the report were discussed. Concerns were made that the public would not understand the summary data being presented, others wanted more review of the data, and the document seem to be moving towards a Fact Book. The document will remain the same as previously approved for now.

Mission Statement (who are we)

The possible ideas for a mission statement were presented to the group. After much discission and review of missions statements at other colleges and universities the statement below was recommended. Further review will take place at the next meeting.

- Piedmont Community College transforms lives, strengthens community, and inspires individuals to excellence

Vision Statement (who do we aspire to be)

After much discission and review of vision statements at other colleges and universities the statement below was recommended. Further review will take place at the next meeting.

- Piedmont Community College strives to be nationally recognized for achieving exceptional levels of success for student learning and completion, gainful employment, equity, and affordability

Value Statement (what allows us to meet our mission and vision)

After much discission and review of value statements at other colleges and universities the framework below was suggested. Further review will take place at the next meeting.

Piedmont Community College demonstrates its value of people through:

- student-centered practice
- caring family style environment



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- learning
- diversity, equity, inclusion
- integrity
- effective communication
- emotional intelligence
- self-motivation
- innovation/creativity
- critical thinking
- civic minded
- global citizens
- respect, courtesy, humility, civility
- sustainability
- stewardship
- data driven decision-making

Adjournment

Meeting adjourned at 5:59 pm

As recorded by Lisa Palmer