



## **Institutional Effectiveness Committee**

### **Meeting Minutes**

April 9, 2021

2:00 pm – 4:00 pm

Zoom

### **Attendees**

Michele Mathis (chair), Dr Pamela Senegal, Lisa Palmer, Lisa Cooley, Dr Barbara Buchanan, Dr Don Miller, Shelly Stone-Moye, Mark Wencel, William Hatchett, Melissa Robbins, Emily Buchanan, Grace Mattson

### **Welcome**

### **Motion**

Approve meeting minutes from 11/13/20 - A motion was made by Dr Senegal and Lisa Cooley seconded, the minutes were approved by the committee unanimously.

Approve meeting minutes from 3/26/21 - A motion was made by Shelly Stone-Moye and Lisa Cooley seconded, the minutes were approved by the committee unanimously.

### **Strategic Plan Goal Review of Equity pillar**

Equity (Racial, Access and Gender) goals were incorporated into the Institutional Culture, Learning, and Community and Economic and Workforce pillars. Equity objectives were incorporated in all pillars which makes the process collective and the responsibility of everyone. We have to make sure equity is not lost while being incorporated into the other pillars.

### **Learning**

- Develop an Instructional staff well adapted to the integrated use of new technologies and best practices
- Recruit and retain a student body that is equitable and student-centered encompassing those of under represented populations
- Increase PCC's ability to reach and educate students using future learning technologies and resources

### **Community and Economic and Workforce**

- Build and strengthen partnerships with community-based organizations to get them involved with PCC's DEI efforts.



#### Institutional Culture

- PCC commits to recruitment and retention of the best, diversified, qualified staff
- Ensuring that PCC is bias free and is inclusive for students and employees.
- Community Outreach
- Develop a framework that fosters, embraces, and supports a culture and climate that is equitable, diversified, and inclusive.

#### **Strategic Plan Goal and Objectives Work Teams**

IEC members were divided into 2-3 member teams and assigned to a pillar. Those teams reviewed the Equity objectives and incorporated them into their pillar where possible. Teams were also instructed to review the current goals and objectives of their pillar to see if they should be kept, combined, edited or removed. Objectives that were remove were placed in the parking lot section.

**Next IEC meeting scheduled for April 16, 2021 at 8:30**

#### **Adjournment**

Meeting adjourned at 4:02 pm

As recorded by Lisa Palmer