



Institutional Effectiveness Committee

Meeting Minutes

April 16, 2021

8:30 – 10:00 pm

Zoom

Attendees

Michele Mathis (chair), Dr Pamela Senegal, Lisa Palmer, Lisa Cooley, Dr. Barbara Buchanan, Dr. Don Miller, Shelly Stone-Moye, William Hatchett, Emily Buchanan, Beth Townsend, Beverly Murphy, Grace Mattson

Welcome

Motion

Approve meeting minutes from 4/09/21 - A motion was made by Beth Townsend and Lisa Cooley seconded, the minutes were approved by the committee unanimously.

Strategic Plan Equity Objectives Review cont...

Racial Equity had one objective was deleted, and the two remaining objectives were moved to Institutional Culture.

Access Equity had one objective deleted; two objectives were moved to Learning and one objective was moved to Institutional Culture under a new goal created about resources.

Institutional Culture

- Utilize analytics and data track and assess hiring process and procedures
- Increase advertising and marketing that help make DEI initiatives become more recognizable
- Update the college technological infrastructure to be strategic across the College
- (Goal) Provide appropriate college resources to support needs across campus; *new objective* Update facility master plan
- Streamline current objectives

Learning

- Consider cost of textbooks and learning materials to reduce supply cost and allow for quick pivots to emerging information and literature. Use open educational resources whenever possible
- Keep staff dedicated to a uniform standard for completion and submission of assignments that is sensitive to accountability for all students



Gender Equity will be discussed at our next meeting and we will work to streamline the remainder of the objectives in other pillars.

Adjournment

Meeting adjourned at 10:09 am

As recorded by Lisa Palmer